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Securities code: 7989

March 7, 2024

(Commencement date of electronic provision of documents: March 6, 2024)

To Shareholders with Voting Rights:

Hisaya Ikezaki
President and Representative Director
TACHIKAWA CORPORATION
1-12, Mita 3-Chome, Minato-ku, Tokyo

**NOTICE OF
THE 78TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We would also like to express our sincere sympathy to those affected by the 2024 Noto Peninsula Earthquake.

We hereby inform you that the 78th Annual General Meeting of Shareholders of TACHIKAWA CORPORATION (the “Company”) will be held as described below.

If you are not attending the General Meeting of Shareholders in person, you may exercise your voting rights via the Internet or in writing. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:30 p.m. on Wednesday, March 27, 2024, Japan time.

- 1. Date and Time:** Thursday, March 28, 2024 at 10:00 a.m., Japan time
- 2. Place:** Meeting Room on the 3rd floor, the head office of the Company
1-12, Mita 3-Chome, Minato-ku, Tokyo
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report and Consolidated Financial Statements for the Company’s 78th Fiscal Year (January 1, 2023 - December 31, 2023) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 78th Fiscal Year (January 1, 2023 - December 31, 2023)
 - Proposals to be resolved:**
 - Proposal 1:** Appropriation of Surplus
 - Proposal 2:** Election of One (1) Director
 - Proposal 3:** Election of Two (2) Audit & Supervisory Board Members

For this General Meeting of Shareholders, the Company electronically provides some documents, and they are available at the “Notice of the 78th Annual General Meeting of Shareholders” section of the Company’s website.

[The Company’s website]
<https://www.blind.co.jp/english/ir/>

The documents are also available on the following website.

[Website of the Tokyo Stock Exchange (Listed Company Search)]
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, enter and search for the Company’s name or securities code, select “Basic information” and “Documents for public inspection/PR information” in that order, and access the documents posted.

End

- When attending the General Meeting of Shareholders, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it shall be deemed a vote of approval for the proposal.
- If any changes are made to documents provided electronically, such changes will be posted on the websites of the Company and the Tokyo Stock Exchange shown above.
- The documents we have sent to you also serve as part of the documents sent to shareholders who have requested paper copies of the documents. Please note that pursuant to applicable laws and regulations and the provision of Article 16, Paragraph 2 of the Articles of Incorporation of the Company, the documents do not contain the Consolidated Statements of Changes in Equity, Notes to the Consolidated Financial Statements, the Non-consolidated Statements of Changes in Equity,” and “Notes to the Non-consolidated Financial Statements.” Therefore, the document constitutes part of the documents audited by the Audit & Supervisory Board Members in preparation of the Audit Report and by the Accounting Auditor in preparation of the Accounting Auditor’s Report. The aforementioned documents are posted on the Company’s website.
- No gifts will be provided to shareholders attending this General Meeting of Shareholders.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

Recognizing that the return of profits to shareholders is an important task for management, the Company strives to improve corporate value and shareholder value.

Our basic policy for distributing profits is to maintain the current levels of dividends or continue increasing dividends. While securing internal reserves necessary for future business development and reinforcement of our financial foundation, we will continue to pay dividends in a stable and continuous manner.

Based on this basic policy and the financial results in the fiscal year ended December 31, 2023, the Company proposes to pay a year-end dividend of ¥24 per share for the fiscal year under review. Combined with the interim dividend of ¥12, the annual dividend will be ¥36 per share.


Matters concerning year-end dividend

1. Matters concerning the allotment of dividend property to shareholders and the total amount
¥24 per share of common stock of the Company
Total amount: ¥445,806,696
2. Effective date of distribution of surplus
March 29, 2024

Proposal 2: Election of One (1) Director

To further strengthen the management structure, the Company proposes the election of one (1) Director. Pursuant to provisions of the Articles of Incorporation of the Company, his term of office as Director will be effective until the incumbent Directors complete their term of office.

The candidate for Director is as follows:

Name (Date of birth, age)	Career summary, significant concurrent positions, and positions and responsibilities at the Company	Number of shares of the Company held
 <p>Hideo Goto (May 30, 1963, 60 years old) [New appointment] [Outside] [Independent] [Years of service as a Director] —</p>	<p>April 1987 Joined The Sumitomo Bank, Ltd. April 2015 Executive Officer and Head of Investment Banking Unit of Sumitomo Mitsui Banking Corporation April 2017 Executive Officer and General Manager, Planning Department, Wholesale Banking Unit of Sumitomo Mitsui Financial Group, Inc. May 2018 Managing Executive Officer of SMBC Trust Bank Ltd. December 2019 Managing Director and Managing Executive Officer of SMBC Trust Bank Ltd. Managing Executive Officer and Assistant Head of Retail Business Unit of Sumitomo Mitsui Financial Group, Inc. June 2021 Director (Outside), Member of the Audit and Supervisory Committee of SMBC Nikko Securities Inc. (current position)</p>	0
<p>[Reason for nomination as candidate for Outside Director and expected roles] Mr. Hideo Goto has held key positions at financial institutions and has appropriate personal quality and insight. Considering that he is appropriate for a Director, the Company nominated him as a candidate for the position. Based on the aforementioned reasons, the Company expects that he will be able to properly perform his duties as an Outside Director.</p>		

- Notes:
1. The age of the candidate is as of the conclusion of this General Meeting of Shareholders.
 2. There are no special interests between the candidate and the Company.
 3. Mr. Hideo Goto is a candidate for Outside Director.
The Company has designated Mr. Hideo Goto as an independent officer prescribed by the regulations of the Tokyo Stock Exchange and has reported the designation to the said exchange.
 4. In the event that Mr. Hideo Goto is elected Outside Director, the Company will enter into a limited liability agreement with him in accordance with Article 427, Paragraph 1 of the Companies Act to limit his liability pursuant to Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on the agreement is the minimum amount stipulated by laws and regulations.
 5. To secure excellent human resources and to prevent officers from being excessively afraid of making mistakes during the execution of their duties, the Company has concluded a directors and officers liability insurance agreement with officers. The contents of the agreement are outlined below, and the candidate under this proposal will be insured under the said insurance agreement upon his appointment. In addition, the Company plans to renew the insurance agreement with the same contents the next time it expires.
[The outline of the insurance agreement]
(i) Ratio of premiums paid by the insured
The premiums are paid by the Company, including riders. Therefore, the insured does not bear premiums.

(ii) Outline of events covered by the insurance

The insurance, including riders, will cover damages that may arise due to the insured Directors and Officers assuming liability for the execution of his or her duties or receiving a claim related to the pursuit of such liability. However, there are certain exemptions, such as in the case of actions taken with the knowledge that such actions are in violation of laws and regulations.


Proposal 3: Election of Two (2) Audit & Supervisory Board Members

The term of office of Audit & Supervisory Board Members Mr. Hitoshi Kurihara and Ms. Masumi Serizawa will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of two (2) Audit & Supervisory Board Members.

The Audit & Supervisory Board has given its consent to this proposal.

The candidates for Audit & Supervisory Board Members are as follows:

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions at the Company	Number of shares of the Company held
1	 <p>Hitoshi Kurihara (August 16, 1960, 63 years old)</p> <p>[Reelection]</p> <p>[Years of service as an Audit & Supervisory Board Member] 2 years</p>	<p>May 1983 Joined the Company</p> <p>March 2018 Director, General Manager of Administration Headquarters, and General Manager of Human Resources Department</p> <p>December 2018 Director, General Manager of Administration Headquarters, and General Manager of General Affairs Department</p> <p>March 2019 Director, General Manager of Administration Headquarters, and General Manager of Information Systems Department</p> <p>December 2019 Director and General Manager of Administration Headquarters</p> <p>March 2020 Director and General Manager of Accounting Department</p> <p>June 2020 Director, General Manager of Management Planning Office, and General Manager of Accounting Department</p> <p>July 2020 Director and General Manager of Audit Office</p> <p>March 2021 Resigned as Director General Manager of Audit Office</p> <p>March 2022 Full-time Audit & Supervisory Board Member (current position)</p>	5,700
<p>[Reason for nomination as candidate for Audit & Supervisory Board Member]</p> <p>Mr. Hitoshi Kurihara has held key positions at the Company, including Director and General Manager of Administration Headquarters, and acquired abundant business experience at the administration section. Considering that he is appropriate for an Audit & Supervisory Board Member, the Company nominated him as a candidate for the position. Based on the aforementioned reasons, the Company expects that he will be able to properly perform his duties as an Audit & Supervisory Board Member.</p>			

No.	Name (Date of birth, age)	Career summary, significant concurrent positions, and positions at the Company	Number of shares of the Company held
2	 Masumi Serizawa (November 17, 1963, 60 years old) [Reelection] [Outside] [Independent] [Years of service as an Audit & Supervisory Board Member] 4 years	April 1991 Registered as Attorney-at-law with the Tokyo Bar Association (current position) Joined Miyakezaka Law Office June 1998 Joined Shinjuku Nishiguchi Law Office (current position) April 2008 Auditor of the Tokyo Bar Association April 2011 Auditor of the Japan Federation of Bar Associations April 2016 Vice-president of the Tokyo Bar Association May 2017 Auditor of Tokyo Lawyers Cooperative April 2018 Deputy Head of TOKYO District Office of Japan Legal Support Center (current position) March 2020 Audit & Supervisory Board Member of the Company (current position) April 2021 Executive Governor of the Japan Federation of Bar Associations June 2022 Representative Governor and Deputy Chair of Japan Council for Quality Health Care (current position)	0
[Reason for nomination as candidate for Audit & Supervisory Board Member] Ms. Masumi Serizawa has legal expertise and experience as an attorney-at-law as well as appropriate personal quality and insight. Considering that she is appropriate for an Audit & Supervisory Board Member, the Company nominated her as a candidate for the position. Based on the aforementioned reasons, the Company expects that she will be able to properly perform her duties as an Outside Audit & Supervisory Board Member.			

- Notes: 1. The ages of the candidates are as of the conclusion of this General Meeting of Shareholders.
 2. There are no special interests between any of the candidates and the Company.
 3. The numbers of shares of the Company held by the candidates for Audit & Supervisory Board Members are as of December 31, 2023.
 4. Ms. Masumi Serizawa is a candidate for an Outside Audit & Supervisory Board Member. The Company has designated her as an independent officer prescribed by the regulations of the Tokyo Stock Exchange and has reported the designation to the said exchange.
 5. The Company has entered into a limited liability agreement with Ms. Masumi Serizawa in accordance with Article 427, Paragraph 1 of the Companies Act to limit her liability pursuant to Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on the agreement is the minimum amount stipulated by laws and regulations. The Company will maintain the said agreement with her if her reappointment is approved.
 6. To secure excellent human resources and to prevent officers from being excessively afraid of making mistakes during the execution of their duties, the Company has concluded a directors and officers liability insurance agreement with officers. The contents of the agreement are outlined below, and the candidates under this proposal will be insured under the said insurance agreement upon their appointment. In addition, the Company plans to renew the insurance agreement with the same contents the next time it expires.
 [The outline of the insurance agreement]
 (i) Ratio of premiums paid by the insured
 The premiums are paid by the Company, including riders. Therefore, the insured does not bear premiums.
 (ii) Outline of events covered by the insurance
 The insurance, including riders, will cover damages that may arise due to the insured Directors and Officers assuming liability for the execution of his or her duties or receiving a claim related

to the pursuit of such liability. However, there are certain exemptions, such as in the case of actions taken with the knowledge that such actions are in violation of laws and regulations.

Reference

Skills Matrix for Directors and Audit & Supervisory Board Members

In order to achieve sustainable growth and improvement of corporate value in a mid- to long-term future, the Company has designated “Corporate Management & Management Strategies,” “Industry Experience,” “Technology & Quality,” “Finance & Accounting,” “Human Resource Strategies,” “Legal Affairs,” and “Governance & Compliance” as skills that Directors and Audit & Supervisory Board Members of the Company should possess, and the Company has prepared a skills matrix.

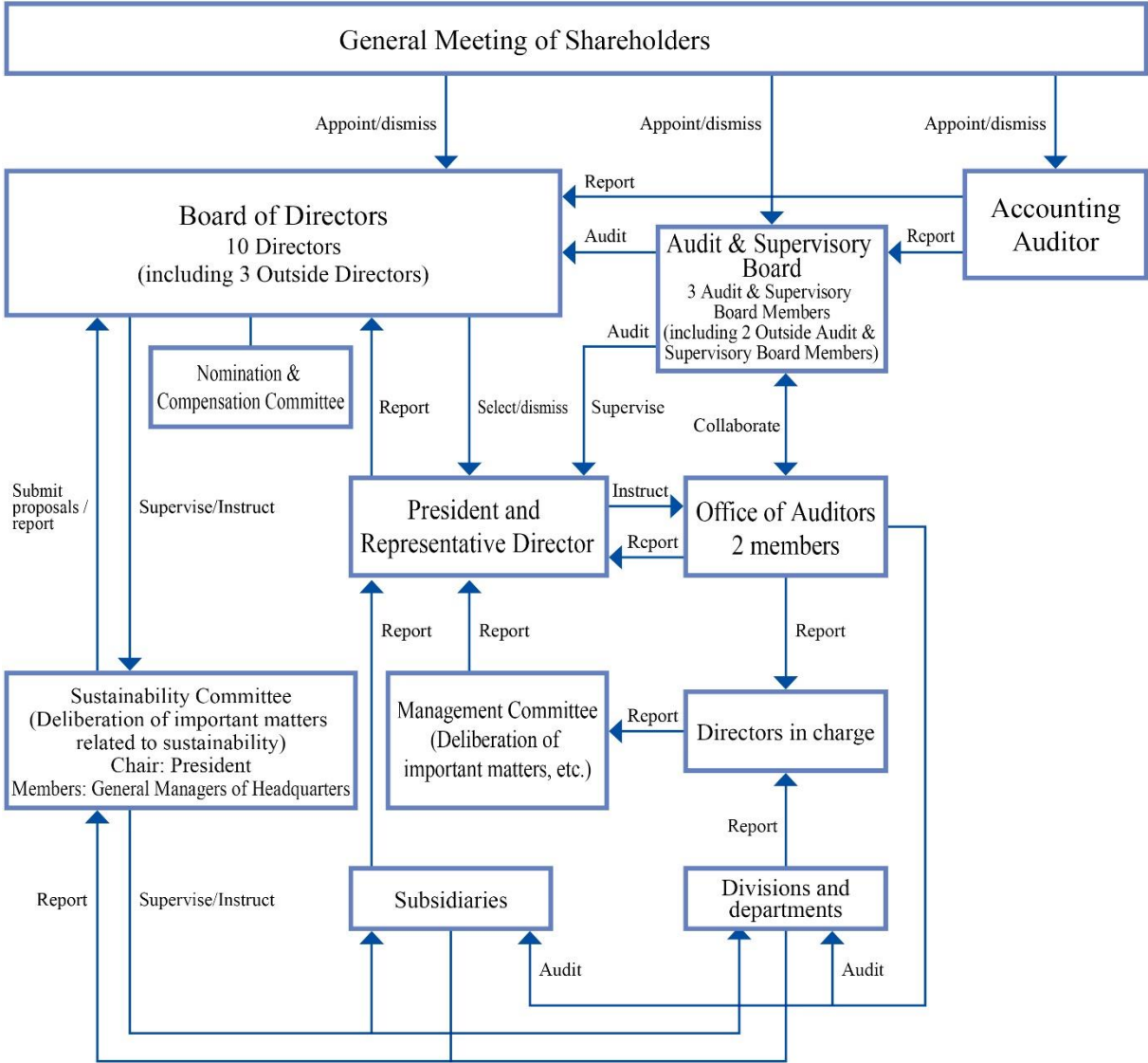
If Proposals 2 and 3 are approved as originally proposed, the skills matrix of Directors and Audit & Supervisory Board Members will be as follows.

Position	Name	Gender	Years of service as a Director / Audit & Supervisory Board Member	Corporate Management & Management Strategies	Industry Experience (Sales)	Technology & Quality (Engineering & Manufacturing)	Finance & Accounting (Management)	Human Resource Strategies (Management)	Legal affairs (Management)	Governance & Compliance
Chairman and Representative Director	Koi Tachikawa	Male	28 years	●	●	●		●		●
President and Representative Director	Hisaya Ikezaki	Male	5 years	●	●	●		●		●
Managing Director	Toshiya Ono	Male	5 years	●			●	●		●
Director	Hajime Tachikawa	Male	3 years	●		●				
Director	Hiroshi Sato	Male	2 years	●		●				
Director	Takao Todo	Male	1 year	●	●					
Director	Hisaaki Tanaka	Male	2 years	●	●					
Director (Independent and Outside)	Minoru Miyamoto	Male	5 years	●						●
Director (Independent and outside)	Masako Kato	Female	1 year	●					●	●
Director (Independent and Outside)	Hideo Goto	Male	-	●						●
Full-time Audit & Supervisory Board Member	Hitoshi Kurihara	Male	2 years	●			●	●		●
Audit & Supervisory Board Member (Independent and Outside)	Masumi Serizawa	Female	4 years	●					●	●
Audit & Supervisory Board Member (Independent and Outside)	Jiro Saito	Male	1 year	●						●

Corporate Governance Structure

Recognizing that the reinforcement of corporate governance is an important task for management, the Company strives to improve efficiency of its business and enhance the management organization that can appropriately and agilely respond to decision making related to important matters of the Company and group companies.

If Proposals 2 and 3 are approved as originally proposed, the corporate governance structure will be as follows.



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