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Securities code: 7989

March 6, 2026

(Commencement date of electronic provision of documents: February 27, 2026)

**To Shareholders with Voting Rights:**

Hisaya Ikezaki  
President and Representative Director  
TACHIKAWA CORPORATION  
1-12, Mita 3-Chome, Minato-ku, Tokyo

**NOTICE OF  
THE 80TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 80th Annual General Meeting of Shareholders of TACHIKAWA CORPORATION (the "Company") will be held as described below.

**If you are not attending the General Meeting of Shareholders in person, you may exercise your voting rights via the Internet or in writing. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights no later than 5:30 p.m. on Thursday, March 26, 2026, Japan time.**

- 1. Date and Time:** Friday, March 27, 2026 at 10:00 a.m., Japan time
- 2. Place:** Meeting Room on the 3rd floor, the head office of the Company  
1-12, Mita 3-Chome, Minato-ku, Tokyo
- 3. Meeting Agenda:**  
**Matters to be reported:**
  1. The Business Report and Consolidated Financial Statements for the Company's 80th Fiscal Year (January 1, 2025 - December 31, 2025) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company's 80th Fiscal Year (January 1, 2025 - December 31, 2025)

**Proposals to be resolved:**

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Granting of Retirement Benefits to Retiring Directors

For this General Meeting of Shareholders, the Company electronically provides some documents, and they are available at the “Notice of the 80th Annual General Meeting of Shareholders” section of the Company’s website.

[The Company’s website]  
<https://www.blind.co.jp/english/ir/>

The documents are also available on the following website.

[Website of the Tokyo Stock Exchange (Listed Company Search)]  
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, enter and search for the Company’s name or securities code, select “Basic information” and “Documents for public inspection/PR information” in that order, and access the documents posted.

End

- When attending the General Meeting of Shareholders, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If neither approval nor disapproval of a proposal is indicated on the Voting Rights Exercise Form, it shall be deemed a vote of approval for the proposal.
- If any changes are made to documents provided electronically, such changes will be posted on the websites of the Company and the Tokyo Stock Exchange shown above.
- The documents we have sent to you also serve as part of the documents sent to shareholders who have requested paper copies of the documents. Please note that pursuant to applicable laws and regulations and the provision of Article 16, Paragraph 2 of the Articles of Incorporation of the Company, the documents do not contain “Systems for Ensuring the Appropriateness of Business Operations,” the “Consolidated Statements of Changes in Equity,” “Notes to the Consolidated Financial Statements,” the “Non-consolidated Statements of Changes in Equity,” and “Notes to the Non-consolidated Financial Statements.” Therefore, the document constitutes part of the documents audited by the Audit & Supervisory Board Members in preparation of the Audit Report and by the Accounting Auditor in preparation of the Accounting Auditor’s Report. The aforementioned documents are posted on the Company’s website.
- No gifts will be provided to shareholders attending this General Meeting of Shareholders.

# Reference Documents for the General Meeting of Shareholders

## Proposals and References

### Proposal 1: Appropriation of Surplus

Recognizing that the return of profits to shareholders is an important task for management, the Company strives to improve corporate value and shareholder value.

Our basic policy for distributing profits is to maintain the current levels of dividends or continue increasing dividends. While securing internal reserves necessary for future business development and reinforcement of our financial foundation, we will continue to pay dividends in a stable and continuous manner.

Based on this basic policy and the financial results in the fiscal year ended December 31, 2025, the Company proposes to pay a year-end dividend of ¥50 per share for the fiscal year under review. Combined with the interim dividend of ¥20, the annual dividend will be ¥70 per share.

### Matters concerning year-end dividend

1. Matters concerning the allotment of dividend property to shareholders and the total amount  
¥50 per share of common stock of the Company  
Total amount: ¥1,005,057,300
2. Effective date of distribution of surplus  
March 30, 2026

**Proposal 2: Granting of Retirement Benefits to Retiring Directors**

In accordance with the Company’s internal regulations and within the scope of those regulations, the Company proposes that retirement benefits be granted to Messrs. Hiroshi Sato and Hisaaki Tanaka, who will resign as Directors at the conclusion of this General Meeting of Shareholders, in recognition of their service during their terms of office.

The specific amounts, timing, and method of presentation will be left to the discretion of the Board of Directors.

The retirement benefits paid to the retiring Directors are in accordance with the Company’s policy regarding the determination of remuneration for Directors, etc. They are deliberated by the Nomination & Compensation Committee, and based on its recommendation, are decided by the Board of Directors, and the Company deems the amounts to be appropriate.

The career summaries of the retiring Directors are as follows:

Name	Career summary	
Hiroshi Sato	March 2022	Appointed as Director of the Company (current position)
Hisaaki Tanaka	March 2022	Appointed as Director of the Company (current position)